Pension and OPEB Accounting Adjustments

DECEMBER 8, 2023

Agenda for Today

1. Background
2. Common Pension and OPEB Accounting Adjustments
3. Financial Statement Disclosures
4. Best Practices
5. Resources

Learning Objectives

Discuss	Identify	Review
Discuss common accounting adjustments related to pension and OPEB accounting for employer entity financial statements	Identify required financial statement disclosures for employers participating in cost-sharing, multiple-employer defined benefit pension and OPEB plans	Review best practices for preparing pension and OPEB accounting adjustments and financial statement disclosures

With You Today

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Background

Background

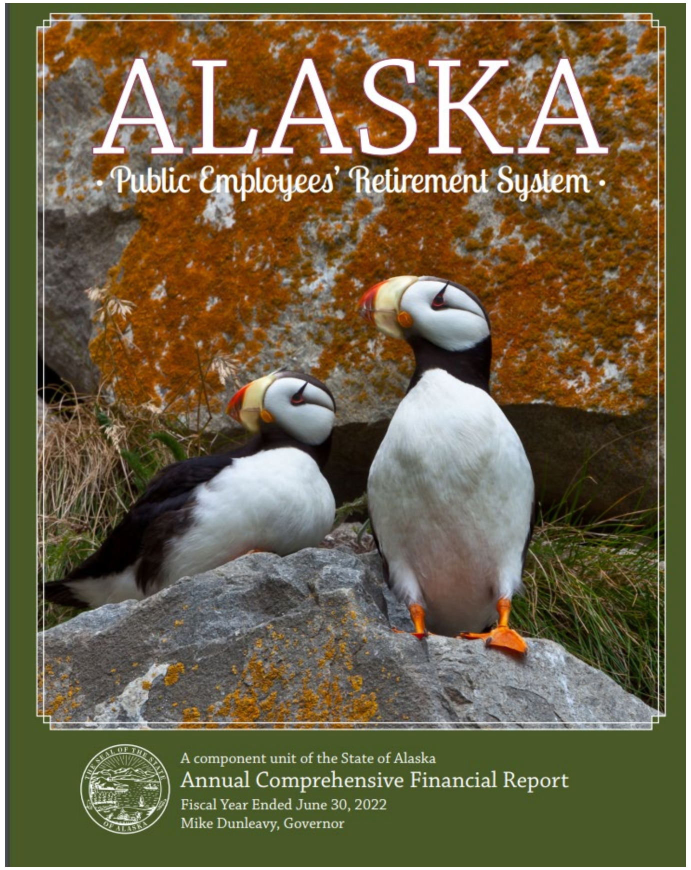
- Common for governmental entities to offer pension and other postemployment benefits (OPEB) to employees
- Many governments offer employees certain “defined” benefits during retirement through death
- Governments establish plans in various ways to provide postemployment benefits
  - Government-specific trust fund
  - Participation in public employee retirement system (PERS)
- A “PERS” is a special purpose government that administers one or more defined benefit pension plan and possibly other types (defined contribution, deferred compensation, OPEB)
- Exist at all levels of government (city, county, state)
- Governed by state and local laws and regulations, NOT federal law
  - The Employee Retirement Income Security Act (ERISA) not applicable

Plan Types Under GASB

	Defined Benefit (DB) Plans			Defined Contribution (DC) Plans
Plan Type	Single Employer	Cost-Sharing Multiple-Employer	Agent Multiple-Employer	401(a), 457(b), 403(b)
Description	Benefits provided to employees of only one employer	Pension/OPEB obligations to employees of multiple employers pooled; Plan assets used to pay benefits to Plan members	Plan assets pooled; separate accounts maintained for each employer; Each employer's share of pooled assets available to pay benefits of employer's employees only	Plans that provide an individual account for each employee; No obligation to provide benefits beyond required employer contribution
Assets	Distinct & separate	Pooled	Pooled	Distinct & separate
Liabilities	Distinct & separate	Commingled	Distinct & separate	None

State of Alaska PERS

- Cost-sharing, multiple-employer pension and OPEB plans
- Four tiers
  - Tiers I,II and III – defined benefit (all closed to new entrants)
  - Tier IV – defined contribution
- Three defined benefit OPEB plans
  - Alaska Retiree Healthcare Trust (ARHCT)
  - Occupational Death and Disability Plan (ODD)
  - Retiree Medical Plan (RMP)
- One defined contribution OPEB plan
  - Healthcare Reimbursement Arrangement plan (HRA)



State of Alaska PERS Plans

	Defined Benefit (DB)				Defined Contribution (DC)	
Plan	Pension (Tiers I,II and III)	Alaska Healthcare Retirement Trust	Occupational Death and Disability	Retiree Medical Plan	Pension (Tier IV)	OPEB Healthcare Reimbursement Arrangement (HRA) Plan
Description	Provides retirement benefits to employees hired between January 1, 1961, and June 30, 2006	Healthcare trust fund, provides major medical coverage to retirees in Tiers I, II and III	Provides death benefits for beneficiaries of plan participants and long-term disability benefits to all active PERS plan members	Provides major medical coverage to retirees of the DC (Tier IV) plan	Provides retirement benefits to eligible employees hired after July 1, 2006 (and certain DB plan members eligible to transfer if not vested in the DB plan)	Provides for medical care expenses to be reimbursed from individual savings accounts for PERS DC (Tier IV) plan members
Other eligibility criteria	Includes active, inactive, and retired plan members	Includes active, inactive, and retired plan members	Includes only active plan members	10 years of service and Medicare age eligible	Includes only active plan members	Includes active, inactive, and retired Tier IV plan members
Total members*	61,323	61,323	25,405	45,992	25,405	46,041

* As of June 30, 2022, all figures obtained from the 2022 State of Alaska PERS ACFR

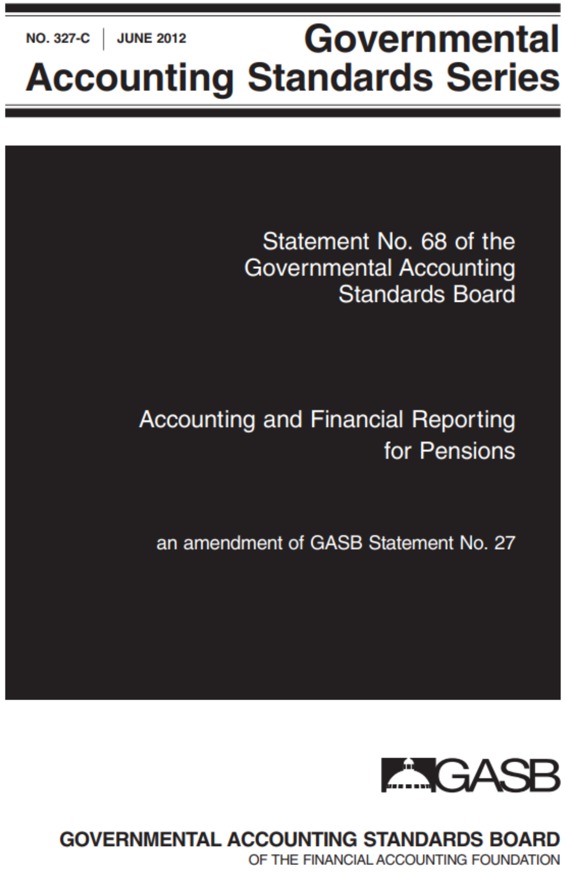
State of Alaska PERS Plans

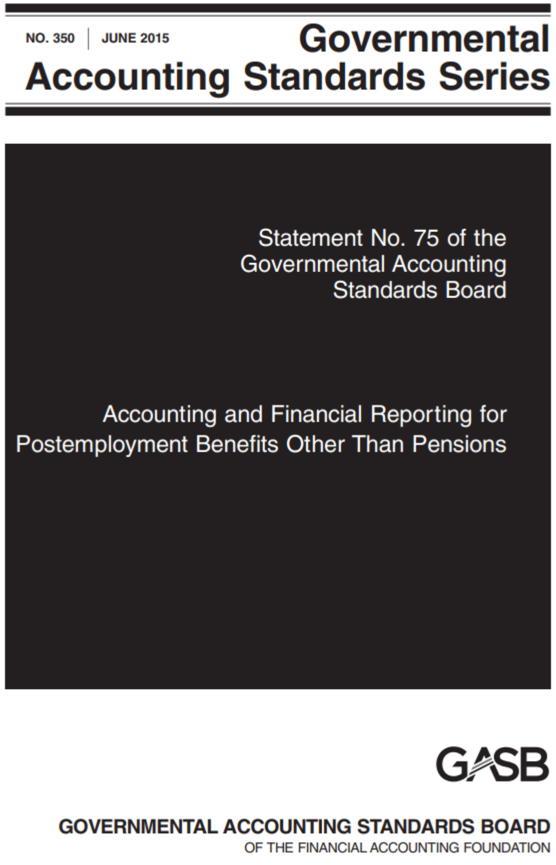
	Defined Benefit (DB)				Defined Contribution (DC)	
Plan	Pension (Tiers I,II and III)	Alaska Healthcare Retirement Trust	Occupational Death and Disability	Retiree Medical Plan	Pension (Tier IV)	OPEB Healthcare Reimbursement Arrangement (HRA) Plan
Contribution rates - employer	22%	0%	0.68% (P) 0.30% (A)	1.10%	5%	$2,237.04 or $1.43/hour
Contribution rates - employee	2% (A) 2% (P)	4.75% (A) 5.5% (P)	0%	0%	8%	0%
State of Alaska ARM Board Rate	18.38%	0%	0%	0%	6.41%	0%

- FY 2023 rates and amounts presented
- (P) = Peace Officer/Firefighter
- (A) = All others

GASB Statements 68 and 75

- Primary objective - improve accounting and financial reporting by governments for pensions and OPEB
- Scope requirements:
  - Plans must be administered through trusts meeting certain criteria
  - Contributions and earnings on contributions are irrevocable
  - Assets dedicated to providing pension or OPEB benefits to plan members
  - Assets legally protected from creditors of employers, nonemployer contributing entities, plan administrator, plan members





Other GASB Statements Related to Pensions and OPEB

- **GASB 67, Financial Reporting for Pension Plans**, and **GASB 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans**
  - Plan accounting and financial reporting requirements
- **GASB 73, Accounting and Financial Reporting for Pensions and Related Assets That Are Not within the Scope of GASB 68, and Amendments to Certain Provisions of GASB 67 and 68**
  - Pension plans not administered through qualifying trusts
- **GASB 78, Pensions Provided through Certain Multiple-Employer Defined Benefit Pension Plans**
  - Non-government cost-sharing multiple-employer DB pension plans in which a government participates alongside non-government employers; non-government employers comprise majority of plan
- **GASB 82, Pensions Issues**
  - Addresses certain issues found in GASB 67, 68, and 73
- **GASB 84, Fiduciary Activities**
  - Fiduciary component units (CU) include pension and OPEB-trusted plans, assets accumulated for pension and OPEB for entities outside of the reporting entity if CU criteria met (reported as fiduciary funds if CU criteria not met)
- **GASB 92, Omnibus 2020**
  - Certain clarifications of fiduciary activities reporting assets accumulated for DB pension plans not administered through trusts

Common Pension and OPEB Accounting Adjustments

Net Pension Liability

- Total Pension Liability (TPL) – Plan Net Position = Net Pension Liability (NPL)

Element	Recorded Where?	Disclosed Where?
Total Pension Liability (TPL)	Not recorded	Notes to Plan's FS Notes to Employer's FS
Plan Net Position	Statement of Net Position of the <u>Plan</u>	Notes to Plan's FS Notes to Employer's FS
Net Pension Liability (NPL)	Statement of Net Position of the <u>Employer</u>	Notes to Plan's FS Notes to Employer's FS

Net Pension Liability

State of Alaska PERS amounts as of June 30, 2022

Element	Totals ($)	Ref
Plan TPL	15,912,991,000	[1]
Plan fiduciary net position	(10,816,140,000)	[1]
Employer’s NPL	5,096,851,000	[1]
Employer X’s NPL allocation (2% allocation percentage)	101,937,020	[2]

[1] The TPL, planned fiduciary net position, and employer’s overall net pension liability are determined by the Plan and obtained from the Plan’s audited financial statements

[2] Each employer’s individual allocation of the NPL is just math (overall employer’s NPL x individual employer’s allocation)

- GASB 68 requires participating employers in the Plan to recognize their proportionate share of the collective NPL
- For plan year June 30, 2022, Alaska PERS’s current allocation methodology is based on the ratio of the present value of projected future contributions for each employer to the total present value of the projected future contributions for the Plan for the fiscal years 2023 to 2039

Deferred Outflows of Resources and Deferred Inflows of Resources

Element	Recognition
Differences between expected and actual experience	Defer and amortize over the average remaining service life of all plan members
Changes in assumptions	Defer and amortize over the average remaining service life of all plan members
Net difference between projected and actual earnings on pension plan investments	Defer and amortize over a five-year closed period
Changes in proportion and differences between employer contributions and proportionate share of contributions	Defer and amortize over the average remaining service life of all plan members
Employer contributions subsequent to the measurement date	Defer and recognize in following period

Pension/OPEB Expense

- Expense should consist of the following:
  - Amounts recognized for the government's proportionate share of collective pension/OPEB expense
  - Net effect of the **(1) change in the government's proportion** of the collective NPL/NOL, deferred outflows of resources and deferred inflows of resources since the prior measurement date, and the difference between **(2) contributions during the measurement period** between (a) total amount of contributions from the government and (b) the amount of the government's proportionate share of the total of such contributions for all employers and nonemployer contributing entities
    - Such amounts should be recognized over time, using a systematic and rational method over a closed period ("expense recognition period")
    - Length of time of the expense recognition period should be equal to the average of the expected remaining service lives of all employees provide with pensions/OPEB through plan determined at the beginning of the measurement period

Changes in the Collective Net Pension/OPEB Liability

- Recognized through collective pension/OPEB expense in the current measurement period except for:
  - Differences between expected and actual experience [1]
  - Changes of assumptions or other inputs [1]
  - Difference between projected and actual earnings on plan investments [2]
  - Contributions to the plan from the employer
  - Contributions to the plan from nonemployer contributing entities that are not in a special funding situation

[1] A portion of each is recognized as expense in the current period. The portion not recognized should be reported as deferred outflows of resources or deferred inflows of resources

[2] Recognized as expense in a systematic and rational method over a closed 5-year period

Amount not recognized as expense in current year should be reported as deferred outflows of resources or deferred inflows of resources

Example: City A

- City A participates in a cost-sharing, multiple-employer defined benefit pension plan that has a special funding situation, known as “the Plan”
- Prior year ending pension amounts reported on the City’s statement of net position were as follows:
  - Net pension liability = $12,235,000
  - Total deferred outflows of resources = $1,455,000
    - Contributions made subsequent to the measurement date = $1,050,000
    - Difference between projected and actual earnings on plan investments = $330,000
    - Changes in proportion between City contributions and proportionate share of contributions comprises entire balance = 75,000
  - Total deferred inflows of resources = $1,150,000
    - Difference between actual and expected experience = $220,000
    - Changes in proportion between City contributions and proportionate share of contributions comprises entire balance = $930,000
- The City’s most recent fiscal year ended June 30, 2023
- There is a one-year lag between the City’s financial reporting date and the measurement date of the collective plan-wide pension amounts (i.e., the measurement date for the City’s fiscal year ended June 30, 2023, is June 30, 2022)

Example: City A

- City A's current year pension amounts per the audited employer allocation schedules:
  - Net pension liability = $13,580,000
  - Total deferred outflows of resources = $1,080,000
    - Changes in proportion between City contributions and proportionate share of contributions comprises entire balance = $780,000
    - Difference between projected and actual earnings on plan investments = $300,000
  - Total deferred inflows of resources = $340,000
    - Difference between actual and expected experience = $340,000
- Contributions made subsequent to the measurement date were $1,020,000 (not included above)
- Current year contributions to the Plan were $1,020,000
- Current year on-behalf revenue was $515,000
- On-behalf revenue per measurement period was $185,000

Full Accrual Journal Entry

Account	Debit	Credit
Deferred outflows of resources – adjustments related to contributions after measurement date between years (1,020,000 – 1,050,000)		30,000
Deferred outflows of resources – changes in proportion (780,000 – 75,000)	705,000	
Deferred outflows of resources - difference in earnings on plan investments (300,000 – 330,000)		30,000
Deferred inflows of resources – difference between actual and expected experience (340,000 – 220,000)		120,000
Deferred inflows of resources – change in proportion (0 – 930,000)	930,000	
Net pension liability (13,580,000-12,235,000)		1,345,000
On-behalf revenue – current year	515,000	
On-behalf revenue – measurement period		185,000
Pension expense		440,000

Financial Statement Disclosures

Notes to Financial Statements

- Plan description:
  - Name of the plan, identification as PERS or other entity, identification of plan type (e.g., cost-sharing)
  - Description of benefit terms, including: (1) classes of employees covered; (2) types of benefits; (3) key elements of the pension/OPEB formulas; (4) terms or policies, if any, with respect to automatic postemployment benefit changes and ad hoc postemployment benefits changes (including COLAs); (5) and authority under which benefit terms are established or may be amended
  - Description of contribution requirements, including (1) the basis for determining contributions; (2) identification of the authority under which contribution requirements are established or may be amended; and (3) the contribution rates for contributing entities for the reporting period
    - Also include the amount of contributions recognized by the plan from employer during the reporting period
  - Whether the plan issues a stand-alone financial report and how to obtain the report

Notes to Financial Statements

- Assumptions and Other Inputs:
  - Significant assumptions and other inputs used to measure the TPL/TOL
    - Inflation, healthcare trend rates, salary changes, ad hoc COLAs, mortality
    - Date of experience studies
    - Information concerning different rates used for different periods, if applicable
  - Discount rate
    - Discount rate applied in the measurement of the TPL/TOL
    - Any change since the prior measurement date
    - Assumptions about projected cash flows into and out of the plan (e.g., contributions)
    - Long-term expected rate of return on plan investments
    - Projected benefit payment periods to which the long-term expected rate of return was applied
    - Asset allocation of plan, expected real rate of return by major asset class
    - NPL/NOL using discount rate 1-percentage point higher and 1-percentage point lower than actual

Notes to Financial Statements

Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of June 30, 2021, using the actuarial assumptions listed below, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2022:

Actuarial cost method	Entry Age Normal
Amortization method	Unfunded Accrued Actuarial Liability, level percent of pay basis
Inflation	2.50% per year
Salary increases	For peace officers/firefighters, increases range from 8.50% to 3.85% based on service. For all others, increases range from 6.75% to 2.85% based on service.
Allocation methodology	Amounts for the June 30, 2022 measurement date were allocated to employers based on the ratio of the present value of projected future contributions for each employer to the total present value of projected future contributions for the Plan for the fiscal years 2023 to 2039. The liability is expected to go to zero at 2039.
Investment rate of return	7.25%, net of pension plan investment expenses. This is based on an average inflation rate of 2.50% and a real rate of return of 4.75%.
Mortality Peace officer/firefighter	Pre-commencement mortality rates were based on the Pub-2010 Safety Employee table, amount-weighted, and projected with MP-2021 generational improvement. Deaths are assumed to result from occupational causes 70% of the time. Post-commencement mortality rates for healthy retirees were based on the Pub-2010 Safety Retiree table, amount-weighted, and projected with MP-2021 generational improvement. Post-commencement mortality rates for disabled retirees were based on the Pub-2010 Safety Disabled Retiree table, amount-weighted, and projected with MP-2021 generational improvement. Post-commencement mortality

Long-Term Expected Rate of Return

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic rates of return, excluding the inflation component of 2.88%, for each major asset class included in the pension plan's target asset allocation as of June 30, 2022 are summarized in the following table:

Asset Class	Target Allocation	Range	Long-Term Expected Real Rate of Return
Broad domestic equity	27%	+/- 6%	6.51%
Global equity (non-U.S.)	18%	+/- 4%	5.70%
Aggregate bonds	21%	+/- 10%	0.31%
Opportunistic	6%	+/- 4%	-%
Real assets	14%	+/- 7%	3.71%
Private equity	14%	+/- 6%	9.61%
Cash equivalents	-%	-%	(0.50)%

Discount Rate

The discount rate used to measure the total pension liability was 7.25%. The discount rate used changed from the prior measurement date. The projection of cash flows used to determine the discount rate assumed that employer and State contributions will continue to follow the current funding policy, which meets State statutes. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the City's proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the City's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

	Proportional Share	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
City's proportionate share of the net pension liability	0.15571%	$ 10,683,974	$ 7,936,306	$ 5,619,455

Notes to Financial Statements

- Plan Fiduciary Net Position:
  - All information required by GAAP about elements of the plan's basic financial statements should be disclosed
  - However, if (a) financial report that includes disclosures about the elements of the plan's basic financial statements is available on the internet and (b) information is provided on how to obtain the report, <u>reference may instead be made to the other report</u> for these disclosures
  - Disclose that plan's fiduciary net position has been determined on the same basis used by the plan
  - Disclose any significant changes that indicate the plan's financial report generally does not reflect facts and circumstances at the measurement date

Notes to Financial Statements

- Other Information:
  - Government’s proportionate share (amount and percentage) of the collective NPL/NOL, basis on which its proportion was determined, change since prior measurement date
    - For special funding situation, include portion of the nonemployer contributing entity (State of Alaska) total proportionate share of collective NPL/NOL associated with employer
  - Measurement date of NPL/NOL
  - Date of actuarial valuation used to determine TPL/TOL and whether update procedures were used to roll forward the TPL/TOL to the measurement date
  - Brief description of changes of assumptions or other inputs affecting TPL/TOL measurement since prior measurement date
  - Changes in benefit terms
  - Brief description of changes in between measurement date of collective NPL/NOL and government’s reporting date expected to have a significant effect on share of collective NPL/NOL
  - Amount of pension/OPEB expense recognized by government in reporting period

Notes to Financial Statements

- Other Information:
  - Government’s balance of deferred outflows of resources and deferred inflows of resources related to pensions/OPEB classified by type:
    - Differences between expected and actual experience
    - Changes in assumptions or other inputs
    - Net difference between projected and actual earnings on plan investments
    - Changes in government’s proportion and differences between government’s contributions and proportionate share of contributions
    - Government’s contributions to plan subsequent to measurement date
    - Schedule presenting subsequent five years and aggregate thereafter the net amount of government’s balances of deferred outflows or resources and deferred inflows of resources to be recognized as pension/OPEB expense
    - Amount of government’s balance of deferred outflows of resources that will be included as a reduction of the collective NPL/NOL
    - Revenue recognized from support provided by nonemployer contributing entities (State of Alaska)

Notes to Financial Statements

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At December 31, 2022, the City reported a liability for its proportionate share of the net pension liability (NPL) that reflected a reduction for State pension support provided to the City. The amount recognized by the City for its proportional share, the related State proportion, and the total portion of the net pension liability that was associated with the City were as follows:

	2022
City proportionate share of NPL	$ 7,936,306
State's proportionate share of NPL associated with the City	2,196,161
Total Net Pension Liability	$ 10,132,467

The total pension liability for the June 30, 2022 measurement date was determined by an actuarial valuation as of June 30, 2021 rolled forward to June 30, 2022 and adjusted to reflect updated assumptions to calculate the net pension liability as of that date. The City's proportion of the net pension liability was based on a projection of the City's long-term share of contributions to the pension plan relative to the projected contributions of all participating entities, including the State, actuarially determined. At the June 30, 2022 measurement date, the City's proportion was 0.15571 percent, which was a decrease of 0.02011 from its proportion measured as of June 30, 2021.

For the year ended December 31, 2022, the City recognized pension expense of $196,052 and on-behalf revenue of $379,836 for support provided by the State. At December 31, 2022, the City reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Net difference between projected and actual earnings on pension plan investments	$ 226,902	$ -
City contributions subsequent to the measurement date	364,521	-
Total Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions	$ 591,423	$ -

The $364,521 reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction in the net pension liability in the year ended December 31, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ending December 31,	
2023	$ (26,976)
2024	(69,143)
2025	(165,986)
2026	489,007
Total Amortization	$ 226,902

In 2022, the City was credited with the following contributions to the pension plan.

	Measurement Period July 1, 2021 to June 30, 2022	City Fiscal Year January 1, 2022 to December 31, 2022
Employer contributions (including DBUL)	$ 616,635	$ 678,465
Nonemployer contributions (on-behalf)	379,836	261,274
Total Contributions	$ 996,471	$ 939,739

In addition, employee contributions to the Plan totaled $93,223 during the City's fiscal year.

Required Supplementary Information

- 10-year schedule presenting each of the following for each year:
  - Employer's proportion (percentage and amount) of the collective NPL/NOL
  - Nonemployer contributing entity's (State of Alaska) total proportionate share (amount) of the collective NPL/NOL associated with the employer
  - Total of employer and nonemployer contributing entity's shares of the NPL/NOL
  - Employer's covered payroll
  - Employer's proportionate share (amount) of the collective NPL/NOL as a percentage of employer's covered payroll
  - Plan's fiduciary net position as a percentage of the TPL/TOL

Required Supplementary Information

- 10-year schedule presenting each of the following for each year:
  - Contractually required employer contribution
  - Amount of contributions recognized in relation to contractually required employer contribution
  - Difference between contractually required employer contribution and amount of contributions recognized
  - Employer’s covered payroll
  - Amount of contributions recognized by plan in relation to contractually required employer contribution as a percentage of employer’s covered payroll
- Notes to RSI:
  - Information about factors that significantly affect trends in the amounts reported
    - For example, changes in benefit terms, use of different assumptions

Required Supplementary Information

Public Employees' Retirement System - Pension Plan
Schedule of the City's Proportionate Share of the Net Pension Liability

Years Ended December 31,	2022	2021	2020	2019	2018	2017	2016	2015
City's Proportion of the Net Pension Liability	0.15571%	0.17582%	0.14280%	0.12553%	0.14197%	0.13696%	0.16745%	0.15223%
City's Proportionate Share of the of the Net Pension Liability	$ 7,936,306	$ 6,449,805	$ 8,426,777	$ 6,871,906	$ 7,054,657	$ 7,079,994	$ 9,359,539	$ 7,383,004
State of Alaska Proportionate Share of the Net Pension Liability	2,196,161	873,921	3,489,508	2,732,694	2,042,764	2,638,507	1,181,359	1,977,456
Total Net Pension Liability	$ 10,132,467	$ 7,323,726	$ 11,916,285	$ 9,604,600	$ 9,097,421	$ 9,718,501	$ 10,540,898	$ 9,360,460
City's Covered Payroll	$ 4,638,391	$ 4,411,008	$ 4,394,858	$ 4,362,521	$ 4,337,274	$ 4,418,351	$ 4,413,785	$ 4,476,197
City's Proportionate Share of the Net Pension Liability as a Percentage of Payroll	171.10%	146.22%	191.74%	157.52%	162.65%	160.24%	212.05%	164.94%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	67.97%	76.46%	61.61%	63.42%	65.19%	63.37%	59.55%	63.96%

Schedule of City's Contributions

Years Ended December 31,	2022	2021	2020	2019	2018	2017	2016	2015
Contractually Required Contributions	$ 678,465	$ 587,035	$ 508,085	$ 508,283	$ 510,983	$ 521,201	$ 467,070	$ 446,116
Contributions Relative to the Contractually Required Contribution	678,465	587,035	508,085	508,283	510,983	521,201	467,070	446,116
Contribution Deficiency (Excess)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
City's Covered Payroll	$ 4,766,287	$ 4,510,494	$ 4,320,853	$ 4,468,862	$ 4,256,180	$ 4,418,368	$ 4,418,334	$ 4,406,408
Contributions as a Percentage of Covered Payroll	14.23%	13.01%	11.76%	11.37%	12.01%	11.80%	10.57%	10.12%

See accompanying notes to Required Supplementary Information.

Best Practices

Items to Obtain

The following documents are necessary to prepare the adjustments, calculations, and disclosures under GASB 68 and 75:

- State of Alaska PERS ACFR
- Schedule of Employer and Nonemployer Allocations and Schedules of Pension Amounts by Employer and Nonemployer
- Schedule of Employer and Nonemployer Allocations and Schedules of OPEB Amounts by Employer and Nonemployer (ARHCT, ODD, and RMP plans)
- GASB 68 Information Report
- GASB 75 Information Reports (ARHCT, ODD, and RMP plans)
- State of Alaska DRB Employer contributions confirmation

Key Steps to Perform

Gather	Gather all reports and confirmation from DRB
Extract	Extract entity-specific balances from allocation schedules
Compute	Compute current period adjustments
Post	Post necessary entries
Update	Update financial statement disclosures and RSI schedules
Review	Review financial statements, cross reference back to support
Complete	Complete a current disclosure checklist

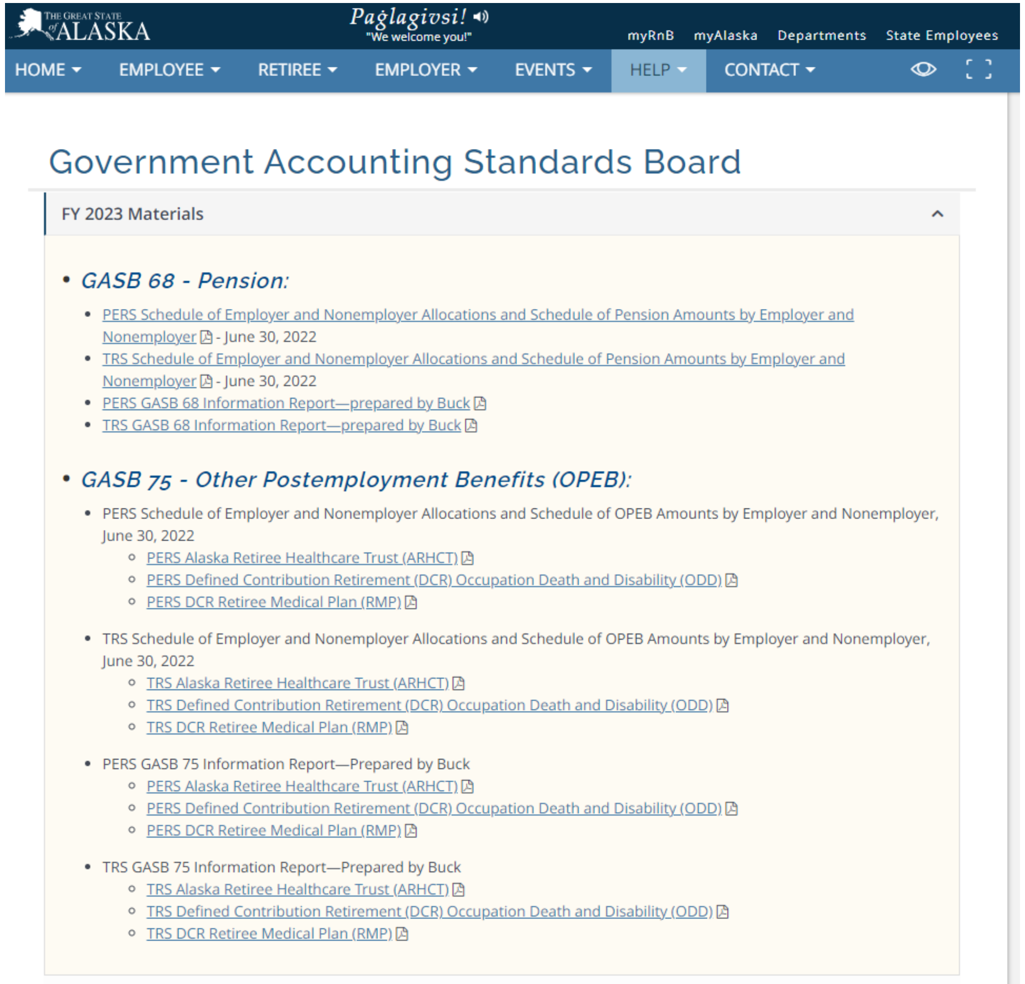
Keys for Successful Implementation

- Design and Implement internal procedures and controls
- Obtain external information early
- Create an adjustments worksheet
- Prepare financial statement templates
- Complete a disclosure checklist
- Review GFOA Comments
- Ask questions!

Resources

Resources

- Governmental Accounting Research System (GARS)
  - [P20 – Pension Activities – Report for Benefits Provided through Trusts That Meet Specified Criteria – Defined Benefit]
  - [P50 – Postemployment Benefits Other Than Pensions – Reporting for Benefits Provided through Trusts That Meet Specified Criteria – Defined Benefit]
- State of Alaska Division of Retirement and Benefits
  - [Financial Reports page]
- Government Finance Officers Association
  - [Governmental Accounting, Auditing, and Financial Reporting]



Questions?

About BDO USA

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